

## **CV Jette Barslund**

Mrs. Barslund has more than 25 years of professional experience in the field of human resources (HR) internationally and in Denmark. In the past 10 years she has specialised in the use and implementation of occupational psychological testing tools, developing and conducting training of employers and employees in both the public and private sector. Throughout her career, Mrs. Barslund has focused on training and education. She has developed and conducted training for employers within areas such as, but not limited to: organisational change management, management development, communication and cooperation in teams, conflict resolution, career development, staff development, training needs analysis, and team building. Mrs. Barslund has extensive experience with lifelong learning and capacity building as an integrated part of vocational training.

Mrs. Barslund is also highly experienced in the training of trainers, selection and recruitment of staff/trainees, course planning, course implementation, Quality assurance of course planning/design/material, course management and facilitation, planning of study visits and workshops, coaching of trainees, course evaluation and monitoring. She has worked on site with all phases of the project cycle, from project preparation to implementation and evaluation. Mrs. Barslund has a wide international experience from Europe and several Sub-Saharan African countries.

### **Specialised skills and competencies:**

- Professional development: Performance improvement, Career planning, Plan and set up training programs
- Group development: Team building, Team coaching, Communication training
- Organisational development: Culture development, Identify areas in need for improvement, Communicate a strategic development plan
- Recruitment and selection, from a-z
- Interview techniques
- Outplacement, Coaching, Career advice

### **Education:**

Copenhagen Business College:

- HRD Diploma specialised in strategies and development of competencies as well as organisational development and planning of education.
- B. Com. in Human Resource Development. Organisational Development, Human Resources Development, Personal Administration, Labour Law, Teambuilding and Personal Development

Certified super-user of the following series of occupational psychological tests that support the HR function: "Master Personal Analysis" (MPA), "Adjustable Competence Evaluation" (ACE), "EASI", test for capacity building of employers of employees, "Meyer Brick Type Indicator" (MBTI), Assessment test ("BTB").

### **Career record:**

2017 - Senior Consultant, IMPAKT Aps. Denmark/Turkey  
2014 – 2016 Inhouse Recruitmentpartner, Banedanmark (rail.dk)  
2013 – 2014 Senior Consultant, IMPAKT Aps. Denmark/Turkey  
2008 - 2012: Consultant, Master Management, Denmark  
2006 - 2007: Area Manager, Mercuri Urval, Denmark  
2000 - 2006: Senior Consultant and Course Manager, Carl Bro A/S, International, Denmark  
1995 - 2000: Personnel Administrator, Danish Association of International Cooperation (Action Aid), Denmark  
1990- 1995: Administrator, Danish Association of International Cooperation (Action Aid), Lesotho  
1985 – 1990: Information Officer, Danish Association of International Cooperation (Action Aid), Denmark  
1981 – 1985: Development Worker, Danish Association of International Cooperation (Action Aid), Kenya

**Long-term overseas positions:**

1995 - 2000: Personnel Administrator, Danish Association of International Cooperation (Action Aid), Denmark  
1981 – 1985: Development Worker, Danish Association of International Cooperation (Action Aid), Kenya

**Countries of work experience:**

Botswana, Kenya, Lesotho, Mozambique, Poland, Tanzania, Turkey, Zimbabwe

Please contact Mr. Jørgen Skytte Jensen for a complete list of consultancy assignments:  
jsj.impakt@gmail.com

